



**STATE PERSONNEL DEPARTMENT**  
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**Michael R. Pence**  
*Governor*

**Jon D. Darrow**  
*State Personnel Director*

## **2015 Nursing Pay Matrices**

Any employee with more than eight years of experience as a registered nurse will be eligible for a pay for performance increase.

### **Pay Matrices**

#### **Nurse 4**

Year	Expected Biweekly Salary
< 2	\$1574.00
2	\$1643.25
3	\$1717.50
4	\$1794.75
5	\$1875.75
6	\$1960.50
7	\$2047.50
8	\$2140.50

#### **Charge Nurse 3/ Dialysis Nurse 3**

Year	Expected Biweekly Salary
< 2	\$1802.00
2	\$1881.75
3	\$1967.25
4	\$2055.75
5	\$2147.25
6	\$2244.00
7	\$2345.25
8	\$2451.00

April 1, 2015